

Roggwil, July 2019

## **RBA Code of Conduct (formerly EICC)**

Dear customer

Thank you for your interest in our company and our standards on Labor, Health and Safety, environmental and ethical issues in the supply chain.

We would like to point out that we don't fill out additional documents concerning this code of conduct.

Herewith we guarantee SCHNEEBERGER is fully following the Responsible Business Alliance Code of Conduct, sets standards to ensure that working conditions across the supply chain are safe, that workers are treated with dignity and respect, and business operations are conducted ethically and respecting the environment. SCHNEEBERGER seeks to comply with the RBA Code of Conduct. Furthermore, SCHNEEBERGER requires from all relevant suppliers to acknowledge and comply with the standards set by the RBA Code of Conduct.

<http://www.responsiblebusiness.org/code-of-conduct/>

Best regards,  
SCHNEEBERGER AG



Michael Dvorak  
CEO