

Corporate policies

Responsibility/Leadership

Our company's Executive Managers take responsibility for ensuring the active management of quality, the environment, and health and safety. They and all of our line managers are key role models. We want to verify, confirm and where necessary adjust our corporate principles against tangible objectives, in order to secure the long-term future for our company. We regularly analyse risks and their potential in order to allow appropriate reactions to changes that are of relevance to the company and to the public interest. Our management ethos is characterised by honesty, reliability and fairness. We focus on performance, tolerance and a human approach. Our respect for personal development means that working with us offers opportunities for innovation and productivity.

Legislative Framework

Compliance with the relevant legal requirements (in Switzerland) in the areas of the environment and health and safety is engrained into the Schneeberger AG way of life, and represents the minimum standard for us to achieve. We will take the measures necessary to avoid human injury and illness, and to always minimise our impact on the environment to the best of our abilities. Equally, we take every effort to avoid any unnecessary environmental impact. In our efforts, we take account of the needs of interest groups and work to respond to them appropriately.

Customer Satisfaction

We want to be our customers' preferred partner in the development of innovative solutions for complex tasks in linear technology. Our fast and professional efforts to fulfil our customers' requirements leave our customers under no illusion that they can rely on us to deliver the services and products they want, with the required level of quality, in the required quantities by the agreed deadlines. We talk to our customers about safety-related aspects of handling, using and disposing of our products appropriately. Furthermore, our employees possess a high degree of technical, solutions-based expertise which they put to use every day, to increase performance and improve processes in the interests of our customers.

Training – Information – Motivation

Every one of our employees receives active support from their line managers when it comes to personal development. They are included in training measures relating to quality, the environment and health and safety that are appropriate to their level. We maintain an open dialogue with the general public and the information we share with each other or that we receive through our employees forms the basis for creating a feeling of confidence that everyone in our team will act responsibly. This allows us to take suggestions and proposals into consideration in everything that we do, so that we can develop them and implement them in our work.

Control of Our Processes/Safety

We take note of requirements stated by customers or expressed by the market, and quickly establish suitable process and testing procedures to ensure we comply appropriately. Right from the earliest stage of development of our products and processes, we pay full consideration to the economic, quality, environmental, and health and safety aspects of the work in hand. We adjust our methods according to each specific process, in order to meet our own "zero-error" principle. Our primary concern is to avoid faults. Taking control of processes is an important factor in avoiding human injury and illness at the workplace, and therefore in taking an active approach to health and safety.

Cooperation with Partners

We seek out vendors who want to work with us to meet customers' requirements in a way that prioritises quality and the environment in production. We put in place the frameworks for long-term partnership and a constructive atmosphere of collaboration. When necessary, we take views from public officials, associations and other interested groups in order to make sure we meet all environmental and health and safety requirements.

Continual Improvement

We continually assess the operation and effectiveness of our quality, environmental and health and safety management processes, conducting regular audits to verify that we are maintaining our standards. This regular audit cycle results in the implementation of projects to continually improve and refine our organisation.